

**Bill Summary**  
2<sup>nd</sup> Session of the 60<sup>th</sup> Legislature

<b>Bill No.:</b>	<b>SB 1539</b>
<b>Version:</b>	<b>INT</b>
<b>Request No.</b>	<b>2724</b>
<b>Author:</b>	<b>Sen. Stewart</b>
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**Bill Analysis**

SB 1539 directs employers and representative employees to take reasonable preventative and responsive measures to provide a safe work environment free from workplace bullying. Such measures shall include maintaining complaint records, providing training, and providing a transparent disciplinary process. No employer may require an employee to sign a nondisclosure or non-disparagement agreement related to a workplace bullying complaint or engage in adverse employment action relating to workplace bullying. The measure provides for a private right of action to be brought against the employer within a 3-year period of any violation.

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