

Bill Summary
2nd Session of the 60th Legislature

Bill No.:	SB 1539
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Author:	Sen. Stewart
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Bill Analysis

SB 1539 directs employers and representative employees to take reasonable preventative and responsive measures to provide a safe work environment free from workplace bullying. Such measures shall include maintaining complaint records, providing training, and providing a transparent disciplinary process. No employer may require an employee to sign a nondisclosure or non-disparagement agreement related to a workplace bullying complaint or engage in adverse employment action relating to workplace bullying. The measure provides for a private right of action to be brought against the employer within a 3-year period of any violation.

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